

MMI Tips

Congratulations for being selected for an interview!

Below are a few tips to approach MMI.



What is MMI?

MMI consists of a rotation through different stations with varied questions or scenarios. Students will be given 1-2 minutes to read the prompt and 6-8 minutes to answer their question in each station. MMI is designed to evaluate interpersonal and critical thinking skills, which are crucial components to working in the healthcare field.

General Tips

1. Review ethics and how the healthcare system works
2. Discuss different scenarios that could occur, then take a stance and support your decision.
3. Practice! Schedule at least 3 sessions of practice and feedback with your Moon Prep Counselor.

How to Approach Scenarios

1. Always rephrase the prompt to demonstrate your understanding of the situation
2. The questions are broad on purpose! Always consider all aspects of the case by addressing parts of the scenario that could use more detail to help you make a decision.
3. Consider if any ethical pillar has been breached: autonomy, beneficence, social justice, non-maleficence
4. Once you determine what the ethical issue is, discuss both sides of the issue at hand. Then, take a stance and support it.
5. Always follow the law and understand what the boundaries of your role are.

3 Steps For Ethics

1. Come from a place of understanding and gather more information
2. Discuss the risk and benefits in a medical situation. Discuss consequences in real life scenarios.
3. Provide a solution. These are often resources that can help the person you're interacting with.

*Pro Tip: Generally, the best approach is to provide advice and allow the person to make their own decision. **DO NOT** make decisions for them. However, if a legal issue arises, you should take a stance or make a decision.*

Types of Stations

- **Scenarios:** Reason and discuss how you would approach an ethical, situational, or behavioral issues
- **Self-Reflection:** Discuss personal questions like "Why Medicine", strength and weaknesses, challenges or failures
- **Role-playing:** You'll lead a conversation with an actor based on the prompt
- **Healthcare Systems and Policy:** Tests your knowledge of current healthcare issues.
- **Weird Questions:** These questions can be about anything and are designed to see how you think on your feet

Pro Tip: MMI can be difficult to prepare for, so practicing and gaining exposure to different question types and scenarios will better prepare you for the real thing.

Tips to Approach Legal Scenarios

Life threatening treatment:

1. Determine if the patient can make an informed decision
2. Do they have a power of attorney
3. If no, who is their next of kin
 - a. Spouse > Parents > Siblings > Friends
4. If no one can be reached, save the patient

Treating minors:

1. Always treat minors in life-threatening situations, despite parental consent
2. Maintain confidentiality for sexual health, mental health, and drug use
3. Minors can legally make decisions if they are pregnant or emancipated

Pro Tip: You're not expected to know all the medical laws. Rather, you will be judged on thinking cases through logically.

Common MMI Scenarios

1. Abortion
2. Vaccine
3. Terminal Illness
4. Cultural competency or infringement on cultural beliefs
5. Friend caught cheating
6. Coworker caught stealing
7. Approaching someone who is struggling
8. Teamwork issues
9. Why medicine?
10. Explain Medicare Vs Medicaid
11. What is a current issue in our healthcare system?
12. Questions about yourself or your activities
13. Weird or quirky questions

*Pro Tip: Review ethics scenarios
Pro Tip: Medicare- "Care" for the old; Medicaid- "Aid" the poor*